# STATE OF TEXAS§\$AGREEMENT FOR BUILDING INSPECTIONCOUNTY OF COLLIN\$PROFESSIONAL SERVICES

This agreement ("Agreement") is made by and between the City of Allen, Texas ("City") and Bureau Veritas North America, LLC ("Professional") (each a "Party" and collectively the "Parties") as the Secondary Contractor, acting by and through their authorized representatives.

#### **RECITALS:**

**WHEREAS**, the City desires to engage the services of the Professional as an independent contractor, and not as an employee, to provide the services described in Exhibit "A" (the "Scope of Services") to assist the City with building inspection services (the "Project") on the terms and conditions set forth in this Agreement; and

**WHEREAS**, the Professional desires to render services for the City on the terms and conditions set forth in this Agreement;

**NOW THEREFORE**, in consideration of the mutual covenants set forth herein, and other valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

#### Article I Term

1.1 This Agreement shall commence on June 12th, 2019 ("Effective Date") and continue through the fiscal year ending on June 11th, 2020.

City maintains the right to automatically renew this Agreement for up to two additional renewal terms. The first renewal beginning on June 12th, 2020 and continue through June 11th, 2021. The second and final renewal will commence on June 12th, 2021 and continue through June 11th, 2022 at the City's sole discretion, under the terms and conditions stated herein.

1.2 Either Party may terminate this Agreement by giving thirty (30) days prior written notice to the other Party. In the event of such termination the Professional shall deliver to City all finished and unfinished documents, data, studies, surveys, drawings, maps, models, reports, photographs or other items prepared by the Professional in connection with this Agreement. Professional shall be entitled to compensation for any services completed to the reasonable satisfaction of the City in accordance with this Agreement prior to such termination.

#### Article II Scope of Service

2.1 The Professional shall perform the services in connection with the Project as set forth in Exhibit A - Scope of Services. The Professional shall perform the services: (i) with the professional skill and care ordinarily provided by competent engineers or architects, as the case may be, practicing in the same or similar locality and under the same or similar circumstances and professional license; and (ii) as expeditiously as is prudent considering the ordinary professional skill and care of a competent engineer or architect, as the case may be.

2.2 The Professional shall provide the services set forth in the Scope of Services, including the necessary personnel to conduct building inspection services as set forth in the Scope of Services. All such personnel shall possess and hold and maintain in current standing during the term of this Agreement such licenses and permits required to provide the building inspection services.

2.3 The City shall provide the Professional with: (i) adequate space where the services are to be performed to accommodate the Professional's reasonable needs; (ii) suitable access to such space for Professional's personnel, equipment and materials; and (iii) shall appoint an individual hereafter referred to as the project manager who shall be authorized to act on behalf of City and with whom Professional may consult at reasonable times.

2.4 The City shall, prior to commencement of services, provide the Professional with the information set forth in the Scope of Services, if any.

2.5 The Parties acknowledge and agree that any and all opinions provided by the Professional in connection with the Scope of Services represent the professional judgment of the Professional, in accordance with the standard of care applicable by law to the services performed hereunder.

2.6 Upon execution of this Agreement the City has the right to use the Professional's instruments of service, including but not limited to reports, maps, cost estimates, recommendations or other deliverables for the Project, provided that the City substantially performs its obligations, including prompt payment of all sums when due, under this Agreement. The City's employees, agents, contractors and subcontractors may reproduce applicable portions of the instruments of service for use in performing services or construction for the Project. Upon payment of all amounts due Professional hereunder, all deliverables, materials and reports prepared by the Professional in connection with this Agreement shall become the property of the City. The City shall have the right to publish, disclose, distribute and otherwise use such deliverables, materials and reports only for those purposes for which they were intended. Subject to the foregoing, Professional shall, upon completion of the services, or earlier termination, provide the City with the deliverables, drawings, reports, maps, and materials prepared by Professional as set forth in the Scope of Services. Any reproductions shall include 24" x 36" blackline 3mil reproducible mylars of the completed

drawings plus a compact disc containing all construction plan sheets in a ".dwg" format and a scanned 24" x 36" black & white "Tiff" images at 400 dpi resolution and in electronic format as requested by the City or as required in the Scope of Services.

#### Article III Schedule of Work

The Professional agrees to complete the required services in accordance with the Project Schedule outlined in the Scope of Services.

#### Article IV Compensation and Method of Payment

4.1 Professional will be compensated in accordance with the payment schedule and amounts set forth in the Scope of Services, with a total annual amount not to exceed \$150,000.00. Unless otherwise provided herein, payment to the Professional shall be monthly based on the Professional's monthly progress report and detailed monthly itemized statement for services that shows the names of the Professional's employees, agents, contractors performing the services, the time worked, the actual services performed, the rates charges for such service, reimbursable expenses, the total amount of fee earned to date, and the amount due and payable as of the current statement, in a form reasonably acceptable to the City. Monthly statements shall include authorized non-salary expenses with supporting itemized invoices and documentation. The City shall pay such monthly statements within thirty (30) days after receipt and City verification of the services and expenses unless otherwise provided herein. The final payment of the compensation shall be made after satisfactory completion of the services following the City acceptance of the study, report, recommendation or other work set forth in the Scope of Services, and the submittal of "AS BUILT" drawings, or record drawings, as applicable.

4.2 Unless otherwise provided in the Scope of Services the Professional shall be responsible for all expenses related to the services provided pursuant to this Agreement including, but not limited to, travel, copying and facsimile charges, telephone, internet and email charges.

4.3 The hourly rates set forth in the Scope of Services, if any shall remain in effect during the term of this Agreement. Any changes to established hourly rates shall require the prior written consent of the City.

#### Article V Devotion of Time; Personnel; and Equipment

5.1 The Professional shall devote such time as reasonably necessary for the satisfactory performance of the services under this Agreement. Should the City require additional services not included under this Agreement, the Professional shall make reasonable effort to provide such additional services within the time schedule without decreasing the effectiveness of the performance of services required under this Agreement, and shall be compensated for such

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|        |   |

additional services on a time and materials basis, in accordance with Professional's standard hourly rate schedule, or as otherwise agreed between the Parties.

5.2 To the extent reasonably necessary for the Professional to perform the services under this Agreement, the Professional shall be authorized to engage the services of any agents, assistants, persons, or corporations that the Professional may deem proper to aid or assist in the performance of the services under this Agreement. The Professional shall provide written notice to and obtain written approval from the City prior to engaging services not referenced in the Scope of Services. The cost of such personnel and assistance shall be included as part of the total compensation to be paid Professional hereunder, and shall not otherwise be reimbursed by the City unless otherwise provided herein.

5.3 The Professional shall furnish the facilities, equipment and personnel necessary to perform the services required under this Agreement unless otherwise provided herein.

5.4 The Professional shall submit monthly progress reports and attend monthly progress meetings scheduled by the City or more frequently as may be required by the City from time to time based upon Project demands. Each progress report shall detail the work accomplished and special problems or delays experienced on the Project during the previous report period, and the planned work activities and special problems or delays anticipated for the next report period.

#### Article VI Miscellaneous

6.1 <u>Entire Agreement</u>. This Agreement constitutes the sole and only agreement between the Parties and supersedes any prior understandings written or oral agreements between the Parties with respect to this subject matter.

6.2 <u>Assignment</u>. The Professional may not assign this Agreement without the prior written consent of City. In the event of an assignment by the Professional to which the City has consented, the assignee shall agree in writing with the City to personally assume, perform, and be bound by all the covenants, and obligations contained in this Agreement.

6.3 <u>Successors and Assigns</u>. Subject to the provisions regarding assignment, this Agreement shall be binding on and inure to the benefit of the Parties to it and their respective heirs, executors, administrators, legal representatives, successors and assigns.

6.4 <u>Governing Law</u>. The laws of the State of Texas shall govern this Agreement without regard to any conflict of law rules; and venue for any action concerning this Agreement shall be in the State District Court of Collin County, Texas. The Parties agree to submit to the personal and subject matter jurisdiction of said court.

6.5 <u>Amendments</u>. This Agreement may be amended by the mutual written agreement of the Parties.

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6.6 <u>Severability</u>. In the event any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provisions, and the Agreement shall be construed as if such invalid, illegal, or unenforceable provision had never been contained in it.

6.7 <u>Independent Contractor</u>. It is understood and agreed by and between the Parties that the Professional, in satisfying the conditions of this Agreement, is acting independently, and that the City assumes no responsibility or liabilities to any third party in connection with these actions. All services to be performed by Professional pursuant to this Agreement shall be in the capacity of an independent contractor, and not as an agent or employee of the City. Professional shall supervise the performance of its services and shall be entitled to control the manner and means by which its services are to be performed, subject to the terms of this Agreement.

6.8 <u>Right-of-Access</u>. The Professional shall not enter onto private property without lawful right-of-access to perform the required surveys, or other necessary investigations. The Professional will take reasonable precautions to minimize damage to the private and public property in the performance of such surveys and investigations. Any right-of-access to public or private property shall be obtained in accordance with the Scope of Services.

6.9 Under the Authority of the Clean Water Act, the Environmental Protection Agency(EPA), the City of Allen has endeavored to reduce / improve storm water quality per direction of the Texas Commission of Environmental Quality (TCEQ). The City of Allen has developed standard operating procedures (SOP's) for our Storm Water Management Program (SWMP). By signing this contract all vendors accept to follow our SOP's of our SWMP. Follow the link for our SOP's <u>http://www.cityofallen.org/933/Storm-Water-Management</u>

6.10 <u>Notice</u>. Any notice required or permitted to be delivered hereunder may be sent by first class mail, courier or by confirmed telefax or facsimile to the address specified below, or to such other Party or address as either Party may designate in writing, and shall be deemed received three (3) days after delivery or on the day actually received if sent by courier or otherwise hand delivered:

If intended for City:

City Manager City of Allen, Texas 3rd Floor, Allen City Hall 305 Century Parkway Allen, Texas 75013 214.509.4110 - telephone 214.509.4118 - fax With a copy to:

Peter G. Smith City Attorney Nichols, Jackson, Dillard, Hager & Smith, L.L.P. 1800 Ross Tower 500 North Akard Street Dallas, Texas 75201 214.965.9900 – telephone 214.965.0010 - fax

If intended for Professional:

#### Bureau Veritas North America, Inc.

Attn: Van Tran Vice President of Operations 1000 Jupiter Road, Suite 800 Plano, Texas 75074 877-634-7880 - telephone Van.Tran@bureauveritas.com

6.11 <u>Insurance</u>.

- (a) For coverage requirements, please refer to the table on the following page. All insurance shall be endorsed to provide the following provisions: (1) name the City, its officers, and employees as additional insureds as to all applicable coverage with the exception of Workers Compensation Insurance and Professional Liability; (2) provide for a waiver of subrogation against the City for injuries, including death, property damage, or any other loss to the extent the same is covered by the proceeds of insurance, except for Professional Liability Insurance. A specific endorsement needs to be added to all policies, with a copy of the endorsement provided to the City that indicates the insurance company will provide to the City at least a thirty (30) day prior written notice for cancellation, non-renewal, and/or material changes of the policy. In the event the companies providing the required insurance are prohibited by law to provide any such specific endorsements, the Contractor shall provide at least thirty (30) days prior written notice to the City of any cancellation, non-renewal and/or material changes to any of the policies of insurance.
- (b) All insurance companies providing the required insurance shall be authorized to transact business in Texas and rated at least "A" by AM Best or other equivalent rating service. All policies must be written on a primary basis, non-contributory with any other insurance coverage and/or self-insurance maintained by the City.
- (c) A certificate of insurance and copies of policy endorsements evidencing the required insurance shall be submitted to the City prior to commencement of

services. On every date of renewal of the required insurance policies, the Contractor shall cause a certificate of insurance and policy endorsements to be issued evidencing the required insurance herein and delivered to the City. In addition, the Contractor shall within ten (10) business days after written request provide the City with certificates of insurance and policy endorsements for the insurance required herein. The delivery of the certificates of insurance and policy endorsements to the City is a condition precedent to the payment of any amounts due to Contractor by the City. The failure to provide valid certificates of insurance and policy endorsements shall be deemed a default and/or breach of this Agreement.

| Contracto                    | s in the Amount of 90-91       | .00,000                         |
|------------------------------|--------------------------------|---------------------------------|
| Type of Insurance            | Amount of Insurance            | Provisions                      |
| 1. Commercial General        | \$500,000 each occurrence,     | City to be listed as additional |
| (Public) Liability to        | \$1,000,000 general aggregate; | insured and provided 30-day     |
| include coverage for:        |                                | notice of cancellation or       |
| a) Premises/Operations       | or                             | material change in coverage.    |
| b) Products/Completed        |                                |                                 |
| Operations                   | \$1,000,000 combined single    | City prefers that insurer be    |
| c) Independent               | limits                         | rated A or higher by A.M. Best  |
| Contractors                  |                                | or equivalent.                  |
| d) Personal Liability        |                                | Waiver of Subrogation to        |
| e) Contractual Liability     |                                | apply                           |
| 2. Business Auto Liability   | \$500,000 combined single      | Owned, non-owned, and hired     |
|                              | limit                          | vehicles                        |
| 3. Workers' Comp &           | Statutory Limits               | Waiver of subrogation           |
| Employers' Liability         | \$1,000,000 each accident      |                                 |
| 4. a) Professional Liability | 1,000,000 per occurrence       | If Applicable                   |
| b) E & O coverage            |                                |                                 |
|                              |                                |                                 |

# **Contracts in the Amount of \$0-\$100,000**

## **Contracts in the Amount of \$100,000-\$1,000,000**

|                            |                               | 1 )                                 |
|----------------------------|-------------------------------|-------------------------------------|
| Type of Insurance          | Amount of Insurance           | Provisions                          |
| 1. Commercial General      | \$1,000,000 each occurrence   | City to be listed as additional     |
| (Public) Liability to      |                               | insured and provided 30-day         |
| include coverage for:      | \$2,000,000 general aggregate | notice of cancellation or material  |
| f) Premises/Operations     |                               | change in coverage.                 |
| g) Products/Completed      | \$2,000,000 Umbrella/ Excess  |                                     |
| Operations                 | Liability                     | City requires that insurer be rated |
| h) Independent Contractors |                               | A or higher by A.M. Best or         |
| i) Personal Liability      |                               | equivalent.                         |
| j) Contractual Liability   |                               | Waiver of subrogation               |
| 2. Business Auto Liability | • \$1,000,000 per             | City to be named as a               |
|                            | occurrence                    | additional insured                  |

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|  | <ul> <li>\$1,000,000 aggregate or;</li> <li>\$1,000,000 combined single limits</li> </ul> |                       |
|--|---|-----------------------|
| 3. Workers' Comp &<br>Employers' Liability       | Statutory Limits<br>\$1,000,000 each accident   | Waiver of subrogation |
| 4. Builders Risk Policy                          | 100% of construction total  | If Applicable         |
| 5.a) Professional Liability<br>b) E & O coverage | 1,000,000 per occurrence  | If Applicable         |

# Contracts in the Amount of \$1,000,000-\$8,000,000

| Type of Insurance   | Amount of Insurance   | Provisions  |
|---|---|---|
| <ol> <li>Broad Form Commercial<br/>General Liability to<br/>include coverage for:</li> <li>k) Premises/Operations</li> <li>l) Products/Completed<br/>Operations</li> <li>m) Independent Contractors</li> <li>n) Personal Liability</li> <li>o) Contractual Liability</li> </ol> | \$2,000,000 each occurrence,<br>\$4,000,000 general aggregate;<br>\$4,000,000 umbrella  | City to be listed as additional<br>insured and provided 30-day<br>notice of cancellation or material<br>change in coverage.<br>City requires that insurer be rated<br>A or higher by A.M. Best or<br>equivalent.<br>Waiver of Subrogation |
| 2. Business Auto Liability  | <ul> <li>\$1,000,000 per occurrence</li> <li>\$2,000,000 aggregate or;</li> <li>\$2,000,000 combined single limits</li> </ul> | City to be named as additional<br>insured   |
| 3. Workers' Comp &<br>Employers' Liability  | Statutory Limits<br>\$1,000,000 each accident   | City to be provided a waiver of subrogation   |
| 4. Builders Risk Policy   | 100% of construction total  | If Applicable   |
| 5. a) Professional Liability<br>b) E & O coverage   | 1,000,000 per occurrence  | If Applicable   |

All Contracts over \$8,000,000 must contact Risk Management for insurance specifications. All Certificates of Insurance need to reference job or contract number in comments section.

#### 6.12 Debarment and Suspension.

(a) In accordance with 2 CFR section 180.300, the principal of this contract as described in 2 CFR section 180.995 being duly sworn or under penalty of perjury under the laws of the United States, certifies that neither this company nor its

principals are presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in this transaction by any federal department or agency, the State of Texas or any of its departments or agencies.

- (b) If during the contract period the principal becomes debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation, the principal shall immediately inform the City of Allen.
- (c) For contracts that are financed by Federal or State grants, the principal agrees that this section will be enforced on each of its subcontractors, and will inform the City of Allen of any violations of this section by subcontractors to the contract.
- (d) The certification in this section is a material representation of fact relied upon by the City in entering into this contract.

6.13 Indemnification. PROFESSIONAL DOES HEREBY COVENANT AND CONTRACT TO WAIVE ANY AND ALL CLAIMS, RELEASE, INDEMNIFY, AND HOLD HARMLESS THE CITY, ITS CITY COUNCIL, OFFICERS, EMPLOYEES, AND AGENTS, FROM AND AGAINST ALL LIABILITY, CAUSES OF ACTION, CITATIONS, CLAIMS, COSTS, DAMAGES, DEMANDS, EXPENSES, FINES, JUDGMENTS, LOSSES, PENALTIES OR SUITS, CAUSED BY OR RESULTING FROM THE NEGLIGENCE, INTENTIONAL TORT, INTELLECTURAL PROPERTY INFRINGEMENT, OR FAILURE TO PAY A SUBCONTRACTOR OR SUPPLIER COMMITTED BY THE PROFESSIONAL, ITS AGENT, ITS CONSULTANT UNDER CONTRACT, OR ANY OTHER ENTITY OVER WHICH THE PROFESSIONAL EXERCISES CONTROL SUBJECT TO THE LIMITATIONS IN TEXAS LOCAL GOVERNMENT CODE § 271.904 AND TEXAS CIVIL PRACTICE AND REMEDIES CODE, § 130.002 (B).

INDEMNIFIED ITEMS SHALL INCLUDE REASONABLE ATTORNEYS' FEES AND COSTS, COURT COSTS, AND SETTLEMENT COSTS IN PROPORTION TO THE PROFESSIONAL'S LIABILITY.

THE PROFESSIONAL'S OBLIGATIONS UNDER THIS SECTION SHALL NOT BE LIMITED TO THE LIMITS OF COVERAGE OF INSURANCE MAINTAINED OR REQUIRED TO BE MAINTAINED BY PROFESSIONAL UNDER THIS AGREEMENT. THIS PROVISION SHALL SURVIVE THE TERMINATION OF THIS AGREEMENT.

6.14 <u>Counterparts</u>. This Agreement may be executed by the Parties hereto in separate counterparts, each of which when so executed and delivered shall be an original, but all such counterparts shall together constitute one and the same instrument. Each counterpart may consist of any number of copies hereof each signed by less than all, but together signed by all of the Parties hereto.

6.15 <u>Exhibits</u>. The exhibits attached hereto are incorporated herein and made a part hereof for all purposes.

6.16 <u>Prohibition of Boycott Israel</u>. Professional verifies that it does not Boycott Israel, and agrees that during the term of this Agreement will not Boycott Israel as that term is defined in Texas Government Code Section 808.001, as amended.

(Signature Page to Follow)

**EXECUTED** this \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2019.

#### **CITY OF ALLEN, TEXAS**

By:\_\_\_\_\_ Eric Ellwanger, Acting City Manager

**ATTEST:** 

By: \_\_\_\_\_\_\_\_Shelley B. George, City Secretary

**APPROVED AS TO FORM:** 

By:

Peter G. Smith, City Attorney

**EXECUTED** this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

By Bureau Veritas North America, Inc.

Van Tran Vice President of Operations

### EXHIBIT "A" Scope of Services



|   | SECTION IV<br>Pricing  |
|---|--|
| nspection personnel, eight (8) hours pe<br>hours of Client, except on holidays obse   | er day, Monday through Friday during normal working<br>erved by Client. \$ <u>90</u> per hour  |
| Single Family Residential   | \$ <u>76.92</u> per address/building   |
| Commercial and non-Single Family Res  | sidential \$ <u>125</u> per<br>address/building/unit   |
| Number of Building Inspectors7  |  |
|   | tor arrives at the City of Allen.<br>for residential plan review of \$ <u>100</u> and hour with a 1.   |
| Professional will charge an hourly rate<br>hour minimum, thereafter billed in 30-1<br>Project Commercial and Multi-Family   | for residential plan review of \$ <u>100</u> and hour with a 1.<br>minute increments. Those increments are billed at \$50 ar<br>construction plan review   |
| Professional will charge an hourly rate<br>hour minimum, thereafter billed in 30-1<br>Project Commercial and Multi-Family<br>Valuation  | for residential plan review of \$ <u>100</u> and hour with a 1.<br>minute increments. Those increments are billed at \$50 ar<br>construction plan review<br>Fee  |
| Professional will charge an hourly rate<br>nour minimum, thereafter billed in 30-1<br>Project Commercial and Multi-Family   | for residential plan review of \$ <u>100</u> and hour with a 1.<br>minute increments. Those increments are billed at \$50 ar<br>construction plan review   |
| Professional will charge an hourly rate<br>hour minimum, thereafter billed in 30-1<br>Project Commercial and Multi-Family<br>Valuation  | for residential plan review of \$ <u>100</u> and hour with a 1.<br>minute increments. Those increments are billed at \$50 ar<br>construction plan review<br>Fee  |
| Professional will charge an hourly rate<br>hour minimum, thereafter billed in 30-n<br><b>Project Commercial and Multi-Family</b><br><b>Valuation</b><br>\$1.00 to \$10,000.00   | for residential plan review of \$ <u>100</u> and hour with a 1.<br>minute increments. Those increments are billed at \$50 ar<br>construction plan review<br>Fee<br>\$ 76.92<br>\$97.86 for the first \$10,000 plus \$7.56 for each   |
| Professional will charge an hourly rate<br>nour minimum, thereafter billed in 30-<br>Project Commercial and Multi-Family<br>Valuation<br>\$1.00 to \$10,000.00<br>\$10,001.00 to \$25,000.00  | for residential plan review of \$ <u>100</u> and hour with a 1.<br>minute increments. Those increments are billed at \$50 ar<br>construction plan review<br>Fee<br>\$ 76.92<br>\$97.86 for the first \$10,000 plus \$7.56 for each<br>additional \$1000<br>\$ 211.26 for the first \$25,000 plus \$5.45 for each   |
| Professional will charge an hourly rate<br>nour minimum, thereafter billed in 30-<br>Project Commercial and Multi-Family<br>Valuation<br>\$1.00 to \$10,000.00<br>\$10,001.00 to \$25,000.00<br>\$25,001.00 to \$50,000.00  | for residential plan review of \$100 and hour with a 1.<br>minute increments. Those increments are billed at \$50 ar<br><b>construction plan review</b><br><b>Fee</b><br>\$76.92<br>\$97.86 for the first \$10,000 plus \$7.56 for each<br>additional \$1000<br>\$211.26 for the first \$25,000 plus \$5.45 for each<br>additional \$1000<br>\$347.63 for the first \$50,000 plus \$3.78 for each  |
| Professional will charge an hourly rate<br>hour minimum, thereafter billed in 30-<br><b>Project Commercial and Multi-Family</b><br><b>Valuation</b><br>\$1.00 to \$10,000.00<br>\$10,001.00 to \$25,000.00<br>\$25,001.00 to \$50,000.00<br>\$50,001.00 to \$100,000.00 | for residential plan review of \$100_ and hour with a 1.<br>minute increments. Those increments are billed at \$50 ar<br><b>construction plan review</b><br><b>Fee</b><br>\$76.92<br>\$97.86 for the first \$10,000 plus \$7.56 for each<br>additional \$1000<br>\$211.26 for the first \$25,000 plus \$5.45 for each<br>additional \$1000<br>\$347.63 for the first \$50,000 plus \$3.78 for each<br>additional \$1000<br>\$347.63 for the first \$50,000 plus \$3.78 for each<br>additional \$1000<br>\$347.63 for the first \$100,000 plus \$3.02 for |