

CITY OF ALLEN
TPA AND STOP LOSS RFP RESULTS

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|---|-----------------|------------------|-----------------|--------------------------------------|-----------------------------------|
| Recommended Finalists: | | Original Renewal | | Recommended | |
| TPA: | UHC | UHC | UHC | UHC | UHC |
| STOP LOSS CARRIER: | UHC | UHC | UHC | SA Benefits MGU American Fidelity | Stealth MGU Berkshire Hathaway |
| PPO: | UHC | UHC | UHC | UHC | UHC |
| PBM: | UHC | UHC | UHC | UHC | UHC |
| STOP LOSS | | | | | |
| SPECIFIC STOP LOSS: | 125,000 | 125,000 | 125,000 | 125,000 | 125,000 |
| SPECIFIC CONTRACT: | Paid (M, V, Rx) | Paid (M, V, Rx) | Paid (M, V, Rx) | 24/12 (M, V, Rx) | 24/12 (M, Rx) |
| SPECIFIC MAXIMUM: | Unlimited | Unlimited | Unlimited | Unlimited | Unlimited |
| AGGREGATE CONTRACT: | Paid (M, V, Rx) | Paid (M, V, Rx) | Paid (M, V, Rx) | 24/12 (M, Rx) | 24/12 (M, Rx) |
| AGGREGATE MAXIMUM: | 1,000,000 | 1,000,000 | 2,000,000 | 1,000,000 | 1,000,000 |
| AGGREGATE CORRIDOR: | 125% | 125% | 125% | 125% | 125% |
| COMBINED SPECIFIC AND AGG PREMIUM: Employee | \$128.96 | \$123.22 | \$117.75 | \$120.80 | \$116.06 |
| MONTHLY TOTAL | \$82,663 | \$78,984 | \$75,478 | \$77,433 | \$74,394 |
| ANNUAL TOTAL | \$991,960 | \$947,808 | \$905,733 | \$929,194 | \$892,734 |
| AGGREGATE PREMIUM (Per Employee): | \$4.95 | \$4.01 | \$2.99 | \$2.69 | \$2.75 |
| MONTHLY TOTAL | \$3,173 | \$2,570 | \$1,917 | \$1,724 | \$1,763 |
| ANNUAL TOTAL | \$38,075 | \$30,845 | \$22,999 | \$20,691 | \$21,153 |
| AGGREGATE STOP LOSS FACTOR: | | | | | |
| Employee | \$1,386.77 | \$1,565.92 | \$1,435.96 | \$1,434.12 | \$1,470.19 |
| Additional for Family | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Monthly Aggregate Accumulation | \$888,919.57 | \$1,003,755 | \$920,450 | \$919,271 | \$942,392 |
| Annual Aggregate Accumulation | \$10,667,035 | \$12,045,057 | \$11,045,404 | \$11,031,251 | \$11,308,701 |
| THIRD PARTY ADMINISTRATION | | | | | |
| Medical Administration | \$31.87 | \$22.89 | \$22.89 | \$22.89 | \$22.89 |
| Rx Administration | included | included | included | included | included |
| PPO Network Access Fee | included | included | included | included | included |
| Rx Rebate Credit / Net Cost Projection | included | included | included | included | included |
| Utilization Review / Case Management | included | included | included | included | included |
| Disease Management | not included | included | included | included | included |
| Telemedicine | included | included | included | included | included |
| Fiduciary Responsibility | included | included | included | included | included |
| Excess Loss/ External Reporting | included | included | included | \$1.00 | \$1.00 |
| Other Considerations (Converted to PEPM) | none | none | none | none | none |
| MONTHLY TOTAL | \$20,429 | \$14,672 | \$14,672 | \$15,313 | \$15,313 |
| ANNUAL TOTAL | \$245,144 | \$176,070 | \$176,070 | \$183,762 | \$183,762 |
| UHC Terminal Run Out Fees | n/a | n/a | n/a | n/a | n/a |
| FIXED MONTHLY TOTAL | \$106,265 | \$96,227 | \$92,067 | \$94,471 | \$91,471 |
| FIXED ANNUAL TOTAL | \$1,275,180 | \$1,154,723 | \$1,104,802 | \$1,133,647 | \$1,097,648 |
| MAXIMUM MONTHLY FUNDING | \$995,185 | \$1,099,982 | \$1,012,517 | \$1,013,742 | \$1,033,862 |
| MAXIMUM ANNUAL FUNDING | \$11,942,215 | \$13,199,780 | \$12,150,206 | \$12,164,898 | \$12,406,350 |
| % Change from Current | n/a | \$1,257,565 | \$207,992 | \$222,683 | \$464,135 |
| \$ Change from Current | n/a | 10.5% | 1.7% | 1.9% | 3.9% |

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|------------------------|-------|
| CALCULATIONS BASED ON: | TOTAL |
| Enrollment | 641 |
| Plan A | 230 |
| Plan B | 166 |
| HSA | 304 |

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|-----------------------------|-----|-----|-----|--------------------------------------|-----------------------------------|
| NOTES: | UHC | UHC | UHC | SA Benefits MGU American Fidelity | Stealth MGU Berkshire Hathaway |
| Stop Loss Best and Final | n/a | Yes | Yes | No | No |
| ISL Run-In Limitation | n/a | No | No | No | No |
| ASL Run-In Limitation | n/a | No | No | No | No |
| Stop Loss Includes Retirees | Yes | Yes | Yes | Yes | Yes |
| Lasers | n/a | No | No | No | No |